

4 REASONS WHY NANNIES SHOULD Go Gross

Gross

The total amount an employer pays their employee before any deductions (e.g. tax, national insurance or pension contributions).

Net

The amount the employee receives each payday after deductions - their 'take home pay'.



Job Stability

Employers can budget for hiring a nanny more effectively as a gross salary includes tax, NI and pensions. When a net salary is agreed, the employer may not have factored in these additional costs.



Tax-free Allowance

Nannies on a gross salary will benefit from tax-free allowance which usually increases each April. With a net wage agreement, it is the employer who will see this saving as well as any tax refunds due.



Easy Comparison

Almost all industries talk in gross terms and so 'going gross' will enable nannies to assess their earning power and consider career options. A set standard helps us assess job specifications clearly and quickly.



Banks + loans

When applying for a mortgage or loan, the lender will ask for evidence of your income or payslips - they'll need to see the gross income, not net.

www.nannytax.co.uk

Nannies shouldn't be forgotten when it comes to tax, employee rights and more. Going Gross helps ensure your employer is complying with HMRC who govern your entitlements such as Minimum Wage, Holiday Allowance, Sick Pay and Maternity Leave.